WE'RE HIRING

Emergency Repatriation Center — RCMFSS Program

Global Logistics & Emergency Response Powered by AI · Mission-Focused. Human-Centered.

Access and Functional Needs (AFN) Specialist

On call | Deploy anywhere in the United States

ResponseAI is seeking experienced Access and Functional Needs Specialists to lead functional needs assessments, accommodations, and accessible transportation at emergency sites, and advise operational leadership on disability inclusion.

Education: Bachelor's degree in Rehabilitation Services, Disability Studies, Social Work, Human Services, Public Health, or a related field.

Experience: 5+ years supporting individuals with disabilities or access and functional needs.

Responsibilities & Required Skills

- Apply disability inclusion, accessibility, and AFN principles in emergency human services, humanitarian assistance, or disaster operations; assess functional needs and identify service barriers.
- Integrate AFN considerations into planning, reception, registration, reunification, transportation, sheltering, onward travel, and service delivery.
- Coordinate durable medical equipment (DME), consumable medical supplies (CMS), personal assistance services (PAS), accessible transportation, assistive technology, and effective communication resources.
- Identify operational risks and accessibility gaps; implement corrective actions, monitor compliance, and recommend improvements to maintain equitable, accessible services.
- Advise leadership on disability inclusion, reasonable modifications, and disability civil rights requirements; apply knowledge of the ADA, Sections 504 and 508, and other applicable laws and accessibility standards.
- Coordinate continuity of accessible services with federal, state, tribal, territorial, local, nonprofit, disability-led, and community organizations.
- Develop accessibility procedures, job aids, and operational guidance; provide technical assistance and training on inclusion, effective communication, and AFN integration.
- Demonstrate strong analytical, communication, problem-solving, and organizational skills in time-sensitive environments; produce Section 508-compliant reports, briefings, and operational documentation.
- Demonstrate proficiency in Microsoft Word, Excel, PowerPoint, Outlook, and Teams.

About RAI

Response AI Solutions, LLC (RAI) is a Global Logistics & Emergency Response small business and prime federal contractor headquartered in Northern Virginia, built on a combination of world-wide expeditionary logistics, human-centered case management, and emergency-tech powered by AI, including our own MCMS platform.

About the Repatriation Program

Established in 1935 under Section 1113 of the Social Security Act, the U.S. Repatriation Program provides temporary assistance to U.S. citizens and their dependents returned to the United States by the Department of State due to destitution, illness, war, or similar crisis abroad. The program is administered by ACF's Office of Human Services Emergency Preparedness and Response (OHSEPR).

1099 Compensation & Deployment

Activation: $60–$70 | **Training:** $50–$60

Must be able to deploy anywhere in the United States within 24 hours for up to 14 days.